

**REPORT OF THE  
HUMAN RESOURCES COMMITTEE OF THE  
BOARD OF DIRECTORS OF THE  
COOK COUNTY HEALTH AND HOSPITALS SYSTEM**

**December 12, 2008**

**ATTENDANCE**

Present: Chairman Andrea L. Zopp and Directors David Carvalho; Quin R. Golden; Sister Sheila Lyne, RSM and Jorge Ramirez (5)

Chairman of the Board Warren L. Batts (Ex-Officio)

Absent: None (0)

Also Present: Director Hon. Jerry Butler

Aaron Hamb, MD – Chief Medical Officer, Provident Hospital of Cook County;  
John M. Raba, MD – Interim Chief Medical Officer, Cook County Health and Hospitals System; Elizabeth Reidy – Deputy Chief, Civil Actions Bureau, Office of the State's Attorney; Deborah Santana – Office of the Secretary to the Board; David R. Small – Interim Chief Executive Officer, Cook County Health and Hospitals System; Joseph Sova – Chief, Cook County Bureau of Human Resources; Sidney Thomas – Chief Operating Officer, Provident Hospital of Cook County

Ladies and Gentlemen:

Your Human Resources Committee of the Board of Directors of the Cook County Health and Hospitals System met pursuant to notice on Friday, December 12, 2008 at the hour of 7:30 A.M. at Stroger Hospital, 1901 W. Harrison Street, in the fifth floor conference room, in Chicago, Illinois.

Your Human Resources Committee has considered the following items and upon adoption of this report, the recommendations follow.

Roll Call

Deborah Santana, of the Office of the Secretary to the Board, called the roll of members and it was determined that a quorum was present.

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Update and discussion of pending information requests

Chairman Zopp reviewed the information requests that were pending.

David R. Small, Interim Chief Executive Officer of the Cook County Health and Hospitals System, provided an update on other pending requests. He stated that some of the responses to the requests have been posted on the shared drive; some are still in process.

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Discussion of search firms RFP.

Mr. Small presented a draft version of the Request for Proposals (RFP) for search firm services. The draft contained minor changes, which were reviewed and discussed by the Committee.

Additional revisions were made during the review. Chairman Zopp stated that it could move forward with the revisions made at the meeting. Mr. Small stated that he will electronically mail the final revised RFP based on the changes discussed at the meeting. (See Attachment # 1.)

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Proposed 2009 Human Resources Committee Meeting Dates.  
(Deferred on November 24, 2008)

Meeting time: 7:30 A.M.

Friday, January 9, 2009	Friday, July 24, 2009
Friday, January 23, 2009	Friday, August 7, 2009
Friday, February 6, 2009	Friday, August 21, 2009
Friday, February 20, 2009	Friday, September 4, 2009
Friday, March 6, 2009	Friday, September 18, 2009
Friday, April 3, 2009	Tuesday, September 29, 2009
Thursday, April 16, 2009	Thursday, October 15, 2009
Friday, May 1, 2009	Thursday, October 29, 2009
Friday, May 15, 2009	Friday, November 13, 2009
Friday, May 29, 2009	Monday, November 23, 2009
Friday, June 12, 2009	Friday, December 11, 2009
Tuesday, June 30, 2009	

**Director Lyne, seconded by Director Ramirez, moved to adopt the proposed 2009 Human Resources Committee Meeting dates. THE MOTION CARRIED UNANIMOUSLY.**

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Discussion of Personnel Matters.

Update on labor negotiations.

**Chairman Zopp, seconded by Director Golden, moved to recess the regular session and convene into closed session, pursuant to an exception to the Open Meetings Act, 5 ILCS 120/2(c)(2), et seq., which permits closed meetings for consideration of "Collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees," and pursuant to an exception to the Open Meetings Act, 5 ILCS 120/2(c)(1), which permits closed meetings for consideration of "The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity." THE MOTION CARRIED UNANIMOUSLY.**

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Chairman Zopp, seconded by Director Golden, moved to adjourn the closed session and convene into regular session. **THE MOTION CARRIED UNANIMOUSLY.**

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Public Comments

Chairman Zopp asked the Secretary to call upon any registered public speakers.

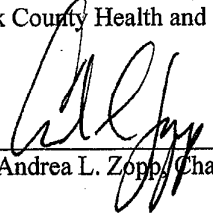
Ms. Santana responded that there were none.

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Adjournment

Director Golden, seconded by Director Ramirez, moved to adjourn. **THE MOTION CARRIED UNANIMOUSLY AND THE MEETING ADJOURNED.**

Respectfully submitted,  
Human Resources Committee of the  
Board of Directors of the  
Cook County Health and Hospitals System

  
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Ms. Andrea L. Zopp, Chairman

Attest:

  
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Matthew B. DeLeon, Secretary